



**Multinational Staff Officer Center**

# Welcome to the Multinational Staff Officer Center



## ***DEAR STUDENT, GUEST OR VISITOR!***

*It's my pleasure and privilege to congratulate you on being invited to the Multinational Staff Officer*

*Center (MSOC) in Kyiv. I am confident that you will find your stay here both enlightening and enjoyable.*

*MSOC performs officers' training for the purpose of their further duties related to cooperation with UN, NATO, OSCE and EU, during the preparation phase and conduct of Peace Support Operations (PSO).*

*The main MSOC objective is to provide a comfortable environment for productive international cooperation and to make your stay here both pleasant and useful.*

*It is my belief that the information provided on this site will be helpful to you. The exchange of ideas and experience is one of the greatest benefits of the Multinational Staff Officer Center courses. I hope you will also share with us your knowledge and experience, which you have gained during your service.*

*Serhii Rechych  
Colonel  
of Ukrainian Armed Forces  
Commandant  
of the Multinational Staff Officer Center*

# *The Historical Overview*

Ukraine actively participates in peacekeeping operations since having sent its military contingent to accomplish the peacekeeping mission in former Yugoslavia in 1992.

The cooperation of Ukraine and its Armed Forces within the Partnership for Peace context, the participation of military contingents in Peace Support Operations, and the attempts to achieve interoperability with multinational forces put forward the requirement of relevant training and preparation of Ukrainian peacekeepers. Those standing realities were critical for the creation and continuing development of MSOC.

A chronological history of the Multinational Staff Officer Center (MSOC) is as follows:

## **1999**

At a meeting between the Minister of Defense of Ukraine and the NATO Secretary General, the agreement was signed to start a Multinational Staff Officer Courses under permanent NATO instructors support.

## **2000**

As a result, The MSOC (Multinational Staff Officer Courses) at The National Defense Academy of Ukraine was created on the 4th of July 2000 with General Lieutenant Vitaliy Kuksenko as the first MSOC Commandant. A month later, the first Orientation course was conducted.

The students' training started right after the delivery and installation of IT and other equipment.

This equipment formed the MSOC material and technical base. Later on, within the framework of the "Enhance International Peacekeeping Capabilities" Program, according to the Agreement between the Government of Ukraine and the USA the time-phased procurement and installation of equipment for MSOC classrooms was fulfilled.

## **2001**

The Operational Course was established for those Ukrainian officers who were to be assigned to UN or NATO elements as multinational HQ staff for PSO.

The Orientation Course was constantly being improved and refined. The structure of MSOC underwent changes as the new departments and cells were introduced.

These important steps significantly improved the quantity and quality of training and served as the launch pad for the future development.

## **2002**

This year was one of the most fruitful for MSOC, as the First Phase of equipment delivery and installation was accomplished.

Owing to this, the conference room with simultaneous translation system and an integrated video presentation facilities, three multipurpose SMART classrooms and MSOC Intranet became fully operational.

This enabled the start of student's training at a new level of quality. The experience of one and a half years of training activities also suggested that it was necessary to establish a set of new courses and specializations. Consequently, during this year the two urgently needed courses were set up: the Military Observer Course and the Logistics Course.

### **2003**

The further development and strengthening of relations between Ukraine and NATO, the introduction of the Euro-Atlantic integration vector in foreign policy and declared intentions to acquire NATO membership encouraged the MSOC personnel to further enlarge the number of courses, and increase the number of students of different specialties.

Ongoing preparation of Ukrainian peacekeeping personnel and military contingents for the deployment in Iraq and Liberia mandated urgent changes in the training process as well. As a result, the Military Interpreters for Peacekeeping Units Course and the On-board Interpreters Course were introduced. and the Operational Course was improved.

Owing to the completion of the Second Phase of equipment delivery and installation, a set of computerized command posts for training of multinational brigade-battalion HQ staff was established.

In the newly created MSOC library there was a lot of information and training materials. Major changes were also made at the structural level.

At the end of the year the MSOC (Multinational Staff Officer Courses) was transformed into the Multinational Staff Officer Center (MSOC) with a wider spectrum of capabilities and tasks. Colonel Serhii Rechyh was appointed as the new MSOC Commandant.

### **2004**

The beginning of this year was very productive for the MSOC personnel because of working through the system of interaction and cooperation between cells and departments, and the introduction of modern educational technologies into the training process. Several new highly qualified foreign instructors started their work in MSOC.

This allowed the Center to improve the quality of the training process and to introduce NATO principles and standards into it.

The quality of graduates also was significantly improved, as was indicated in the feedback being received from different Missions.

At the beginning of this year the Multinational Staff Officer Center paid great attention to the preparation of the Ukrainian Mechanized Brigade and Ukrainian staff officers for the Multinational Forces in Iraq (MNF-I).

It was decided that this course would become annual and it could be opened for international participants and other officers who would serve in different multinational HQs.

## **2005**

The Third Phase of equipment delivery and installation was accomplished. Cubic Defense Applications, the US Company, installed and launched the Simulation and modeling system JCATS for the MSOC system of command posts.

The completion of this project enabled the Center to greatly improve the quality and the essence of practical training for staff officers.

Growing demand for qualified UN staff officers revealed the necessity of introduction of a new course. Thus, the UN Staff officers and UN Liaison officers Course was developed and introduced into the MSOC Curriculum.

## **2006**

Although the Ukrainian Peacekeeping Doctrine underwent some changes, the number of students remained the same. This number increased as new priorities arose.

This year MSOC hosted a UN DPKO course with 25 participants from 16 nations, which enhanced international cooperation.

## **2007**

On the 20<sup>th</sup> of August 2007 the United Nation Department of Peacekeeping Operations officially recognized that the United Nations Military Observer Course delivered by the Multinational Staff Officer Center utilizes the United Nations Standardized Peacekeeping Training materials and accordingly meets the United Nations peacekeeping training standards.

The certificate was signed by the Director of Change Management, Department of Peacekeeping Operations.

## **Today**

The MSOC staff continues to support the glorious traditions of Ukrainian peacekeepers by enhancing their professionalism and providing training in accordance with NATO standards. MSOC is a unique training institution in Ukraine. MSOC graduates serve in many UN- and NATO-led peacekeeping missions.

Current MSOC activity is considered to be a practical implementation of the state policy which aims for Euro-Atlantic integration and the spread of European and international standards in all governmental institutions.

## **Mission Statement**

The MSOC mission is to provide relevant education and training support to national and partner military and civilian personnel.

### **Goals:**

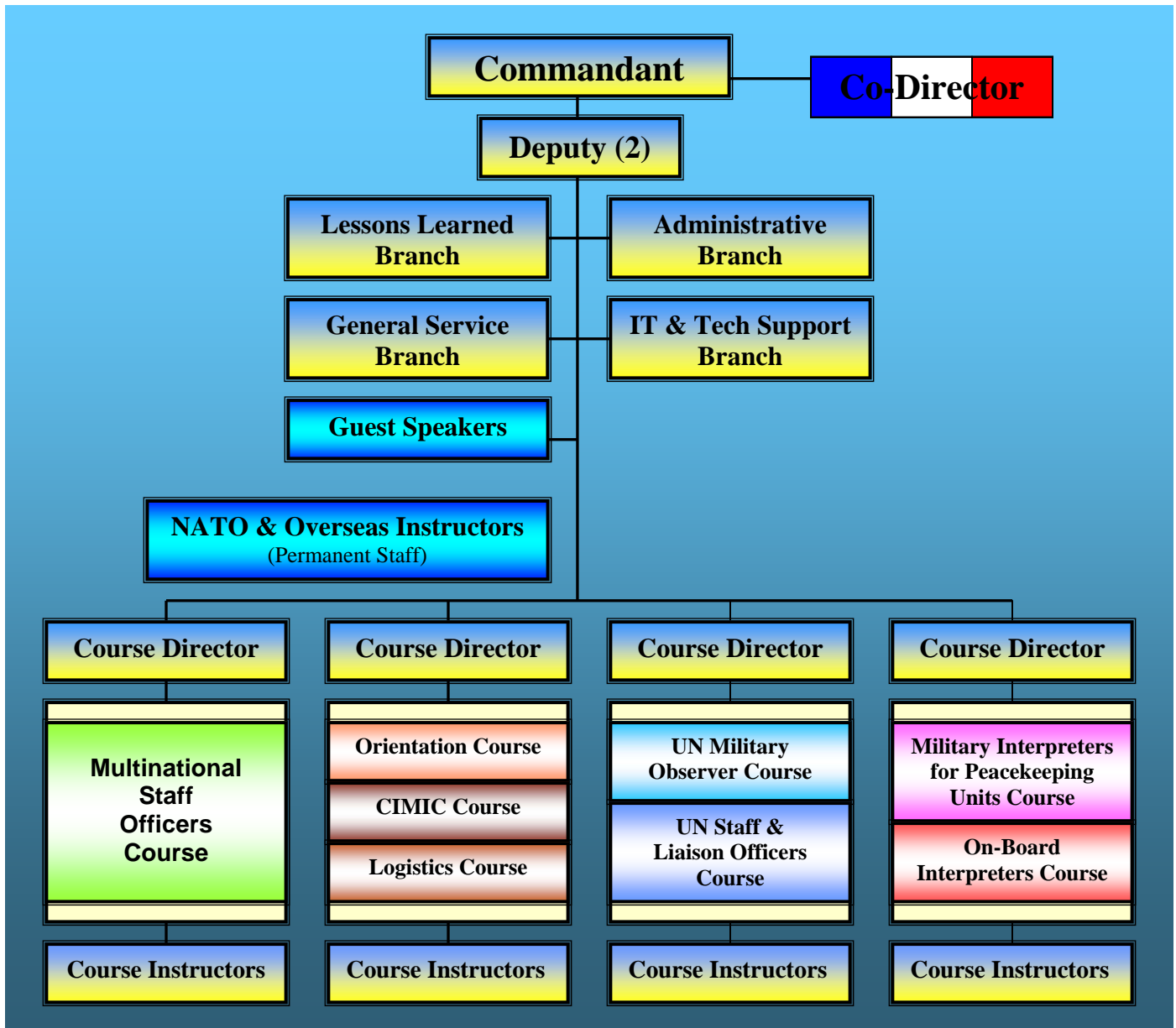
- to provide peacekeeping training to Ukrainian and foreign officers;
- to conduct personnel pre-deployment training;
- to train selected officers as staff officers and military observers;
- to provide doctrinal guidance, expertise and coordinated MAPEX and CPX training.

### **Mission:**

- to conduct educational, procedural and technical duties according to the NATO, UN, OSCE and EU activities during the pre-deployment phase and Peace Support Operations (PSO);
- to train and improve the qualification level of technical staff for the NATO, UN, OSCE and EU formations during the preparation phase and Peace Support Operations (PSO);
- to provide students with necessary knowledge about the NATO, UN, OSCE, EU and peacekeeping organizations' structures;
- to give the relevant education and training support to Ukrainian and Partner States representatives in order to achieve interoperability goals.

## Structure

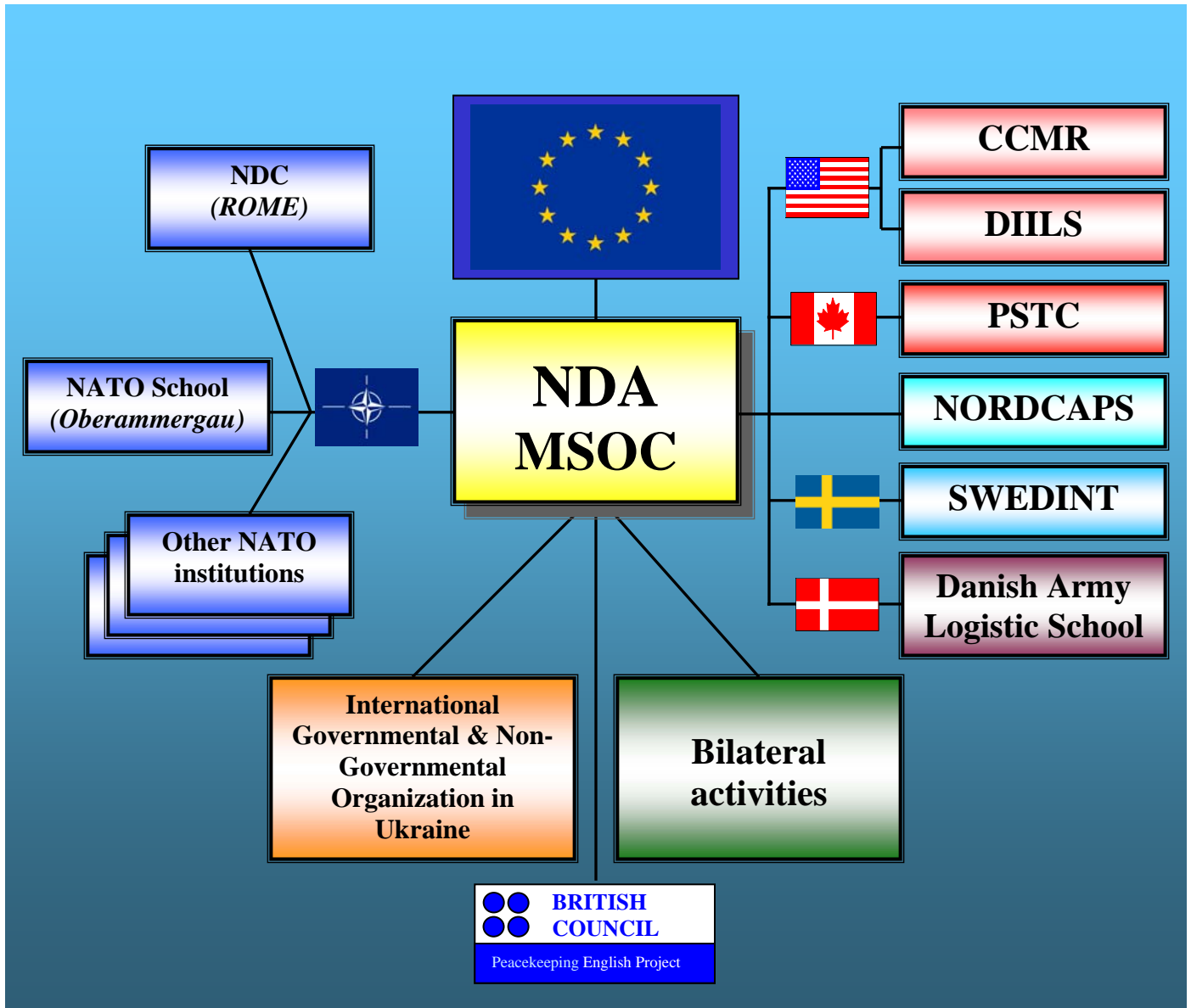
The MSOC structure consists of a Command Element, Board of Course Directors, the NATO instructors, Lessons Learned Branch, Administrative Branch, General Service Branch, IT & Technical Support Branch, Guest Speakers.



Currently we have a representative from France working full-time as the Center Co-director and the instructors from Sweden and the USA. In the near past we have had Canadian instructor. We are always interested in inviting foreign instructors, whom have appropriate experience, from NATO or non-NATO countries to join the MSOC Board of Course Directors. We believe that this openness, as well as the views and the concepts presented in our national doctrines, will greatly improve the quality of personnel preparation. There are many professional Ukrainian instructors in our Center. All of them received good education abroad and have practical experience in international peacekeeping operations.

## Cooperation

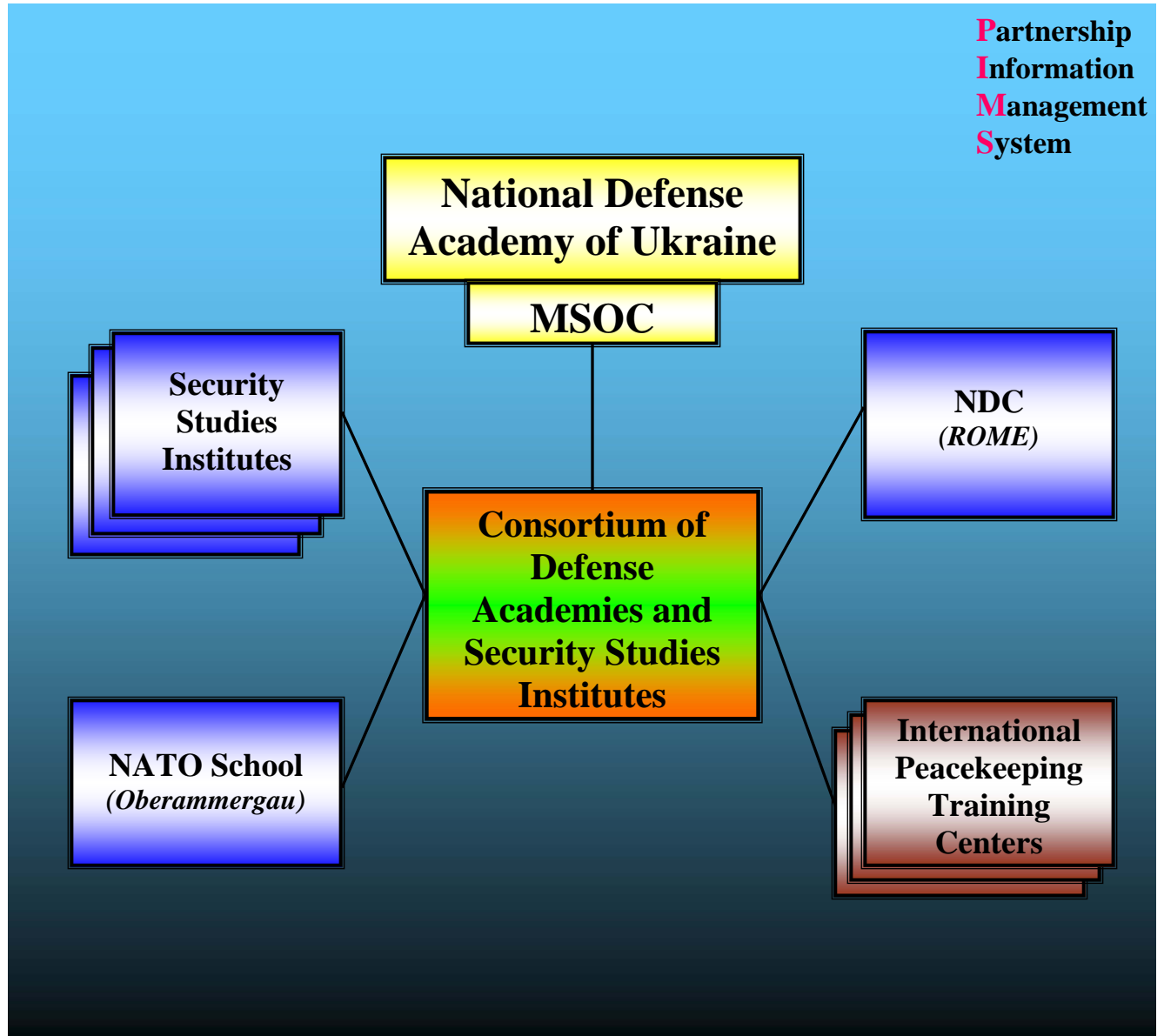
MSOC closely cooperates with many international organizations and educational institutions of NATO countries: among them Canadian Peace Support Training Center, Defense Institute of International Legal Studies and Center for Civil-Military Relations, NATO Defense College, NATO School, British Council Peacekeeping English Project in Ukraine etc.



These contacts give MSOC an opportunity to invite the most experienced foreign instructors to teach, to establish close relations, and to exchange practical experiences between many nations.

MSOC gains great assistance from the NATO Liaison Office in Ukraine, the US Office of Defense Cooperation in Ukraine, the British Council in Ukraine, the International Committee of the Red Cross, the International Organization for Migration etc.

*Information System*  
*Linking Defense Academies*  
*and Security Studies Institutions*



Center is a part of PIMS with the framework of Consortium of Defense Academies and Security Studies Institutes that gives possibility to use their electronic library and educational methodical materials in our training process.

## *Research and Development Efforts*

MSOC Research & Development activities are part of its work since the first days of the Center.

The main tasks of the MSOC scientific and technical activities are theoretical development, scientific methods and forms of training, and the applications of the Armed Forces of Ukraine, Ministry of Defense of Ukraine, General Staff of Ukraine; operational tasks fulfillment; training and retraining system enhancement; training of researchers and education of personnel for the Armed Forces of Ukraine.

The military-scientific work conducted at MSOC is based upon systematic analysis of Ukrainian participation in PSO and the necessity of integrating the students' experience into the previous generations' peacekeeping practice. The Center IT experts and the managers are involved in research and development activities connected with the methodology and technical aspects of participation in PSO preparation and the conduct international command-post exercises, in particular "Viking-2005" and "Viking-2008". During these exercises TYR and JCATS systems are used to provide real-time operation simulation for trainees.

MSOC representatives take an active part in the work of the Secretariat of the Consortium of defense academies and three distant education research working groups. MSOC was as a partner of the Consortium of Defense Academies and Security Studies Institutes within the PfP program in 2000.

The distant education project and electronic libraries are the focus of the MSOC IT experts and instructors. It allows them to provide students located far away with basic teaching materials. Through web-interface, the students can obtain necessary information without leaving their homes. It gives them the opportunity to significantly save time and resources. Seven computer workstations and a server connected to the Partnership Information Management System within PfP program (PIMS) were set up at the Multinational Staff Officer Courses in April 2001.

### **This in particular enables the MSOC staff:**

- to use electronic libraries, educational institutions' publications and materials of defense academies and research institutes on different issues within PfP program and others linked to it;
- to conduct the experience exchanges in the latest information technologies, modern educational materials and programs, and an intensification of the practical aspect of the MSOC participation in the officers' preparation for the Peace Support operations according to the NATO and UN standards.

## *Courses*

Currently, the Multinational Staff Officer Center provides training through eight courses. These are planned according to the rotation plans and annual needs of the Departments of MoD, General Staff of Armed Forces of Ukraine, Services of Armed Forces of Ukraine.

### **International Courses, i.e. the students from other countries are accepted:**

- Multinational Staff Officer Course;
- UN Military Observer Course;
- Logistics Course;
- UN Staff Officers and Liaison Officers Course;
- Orientation Course.

### **National courses, i.e. only for the Ukrainian military:**

- Military Interpreters for Peacekeeping Units Course;
- On-board Interpreters Course;
- CIMIC Course.

Detailed schedules of the above mentioned courses and Programs of Instruction (POI) are available in digital format and can be obtained by request made to the following e-mail address:

**[commandand.msoc@gmail.com](mailto:commandand.msoc@gmail.com)**

## ***Multinational Staff Officer Course***

This Course was the first to be established in MSOC. Initially it was designed as a three-week Operational Course for staff officers. In 2004, the Operational Course was renamed the Multinational Staff Officer Course due to the increased participation of Ukrainian officers in different PSO. Many of them served as staff officers at HQ level (multinational brigade and multinational division).

The Course training purpose is to prepare students to serve as multinational staff at the brigade and higher level and thus, to improve interoperability between the Armed Forces of Ukraine and other countries in UN-led PKO and NATO-led PSO levels.

The Multinational Staff Officer Course training concept is based on 3 phases:

**1. Military terminology Study.**

**2. Theoretical training.** Lectures concentrated on:

- UN/NATO System (history of organizations, their structure, concepts for current and ongoing PKO/PSO);
- The basics of Crisis Management;
- Rules of Engagement in PSO;
- Command & Control structure in PKO/PSO;
- Unit organization (brigade-division-CJTF);
- CIMIC in PKO/PSO;
- Decision Making Process and Staff procedures in PSO (OPP/NATO or MDMP/USA);
- Map reading and tactical radio communication.

**3. Practical training.** Practical training is the most important part of the Course. The Course staff conducts MAPEX, CPX or SIMEX during this phase. The students are trained:

- to apply OPP(MDMP);
- to work at staff positions during planning and execution of assigned missions;
- to practice C2 procedures;
- to prepare and produce OPLANs/OPORDs;
- to practice situational awareness on friendly and OPFOR in operations.

We have two six-week courses per year.

**Students' criteria for above mentioned course:**

- Military personnel from NATO and non-NATO countries;
- Captain - Colonel or equivalent rank.

The Course faculty was involved in preparation of participants for many international exercises such as Peace Shield - 2005, Viking 2003, 2005, 2008, Rapid Trident 2006, 2007, 2008 and Potomac-Dnipro - 2006.

**ENGLISH IS USED AS THE WORKING LANGUAGE ACCORDING  
TO STANAG 6001-2222**

**UN Military Observer Course**

The first UN Military Observer Course was held in the Multinational Staff Officer Center in 2002. Currently it is a six-week course, which runs twice a year.

The aim of this Course is to prepare selected Ukrainian, NATO, PfP and other nations personnel for work in international peacekeeping missions as UN military observers.

The Course is held for four weeks at MSOC and for two weeks of field exercise at Yavoriv PFP Training Center of International Peacekeeping and Security Center (IPSC) in Ukraine.

**The main topics of this course are:**

- UN peacekeeping operations;
- UN missions' Rules of Engagement;
- Military observer's duties and responsibilities;
- UN mission's staff standards and working procedures.

**UN Staff Officers and Liaison Officers Course**

The first UN Staff and Liaison Officers Course was held in MSOC in 2005. It is a five-week course including two weeks of field training at Yavoriv PFP Training Center of International Peacekeeping and Security Center (IPSC) in Ukraine. This Course runs once a year.

The aim of this Course is to prepare selected Ukrainian, NATO, PfP and other nations personnel for work in international peacekeeping missions as Staff and Liaison officers.

**The main topics of this course are:**

- International peacekeeping operations led by UN;
- International humanitarian law;
- UN missions' rules of engagement in the international peacekeeping mission;
- UN Officer common Training;
- UN missions' Staff Organization;
- Planning and Decision Making Process in UN;
- MAPEX and Case Study.

**Students' criteria for above mentioned courses:**

- Military personnel from NATO, PfP and other countries;
- Captain - Colonel or equivalent rank, valid for last two years B driving license.

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**Orientation Course**

The first Orientation Course was started at the Multinational Staff Officer Center in 2000, it runs once a year for three weeks.

The aim of this Course is to provide students with general information on NATO-, EU- and UN-related subjects, as well as prepare the officers who are to be appointed in above mentioned organizations or prepare those who are appointed to the national structures' positions that are linked to the cooperation with NATO, EU or UN.

**The main topics of this Course are:**

- Professionally-oriented English language study;
- The history, structure and main tasks of the NATO, EU and UN;
- Military dimension of Ukraine-NATO, Ukraine-EU and Ukraine-UN cooperation;
- Understanding the basics of European Security Architecture;
- Legal aspects of cooperation;

**Logistics Course**

The first Logistics Course was held at the Multinational Staff Officer Center in 2002. It is a three-week course that runs once a year.

The aim of this Course is to provide students with sufficient skills to enable them to act as logistics officers in units deployed for UN/NATO-led Peace Support Operations.

**The main topics of this Course are:**

- The main Principles and Doctrines of NATO and UN logistics;
- Host Nation Support (HNS) concept;
- Logistics Planning Process;
- Overview on MJLC Concept and Capabilities;
- UN logistics in PSO.

**Student status criteria for above mentioned courses:**

- Military and civilian personnel of the NATO and non-NATO countries.
- First Lieutenant - Colonel or equivalent level.

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**CIMIC Course**

The first CIMIC Course was held at the Multinational Staff Officer Center in 2006. It is a two-week course that runs once a year. The aim of this Course is to provide the students with a basic understanding of the definitions, goals, component primary tasks, functions and the organization of Civil-Military Co-operation (CIMIC) in general as well as in specific mission areas.

**The main topics of this Course are:**

- NATO CIMIC Policy & Doctrine CIMIC Staff;
- Humanitarian Assistance in PSO & Co-operation with IO/NGO's;
- Negotiation techniques and working with interpreter;
- UN Police. Structure, Goals & Tasks.

**Student status criteria for above named course:**

- Military and civilian personnel of NATO and non-NATO countries;
- First Lieutenant - Colonel or equivalent level.

**On-board Interpreters**  
**Course**

This course was established in 2003 in connection with the deployment of a Ukrainian helicopter unit in Sierra-Leone. The Course has a three-week duration and runs twice a year in accordance with the rotation plan.

The aim of this Course is to provide students with sufficient skills to enable them to act as an on-board military interpreter in this Ukrainian helicopter unit, which takes part in this specific UN-led Peace Support Operation.

**The main topics of this Course are:**

- Basics helicopter flight rules and procedures;
- On-board radio communication with Air Traffic Service units and unit responsible for Air Operations;
- Radio- and verbal communication with airfield on-ground services;
- Written translation of standardized documents applicable to routine activities of an aviation unit in flight safety and conduct of operations.

**ENGLISH IS USED AS THE WORKING LANGUAGE ACCORDING  
TO STANAG 6001 – 2222**

***Military Interpreters for  
Peacekeeping Units  
Course***

This course was established in 2003 following the deployment of Ukrainian Detached Reconstruction and Repair battalion in Sierra-Leone. It is a three-week course which runs in accordance with operational requirements, normally twice a year.

The aim of this Course is to provide students with sufficient skills to enable them to act as a military interpreter (linguist) in a Ukrainian contingent deployed for Peace Support Operation.

**The main topics of this Course are:**

- Military linguistics;
- Translation methods and techniques;
- Peacekeeping principles, tactics, techniques and procedures applicable for contingent's daily routine;
- Basics of civil-military relationships; basics of military and media cooperation;
- Personal security awareness of peacekeepers.

**Students status criteria for above mentioned courses:**

- Officers of Ukrainian military contingents;
- 1st Lieutenant - Major, or equivalent rank.

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## **Additional Information**

The up-to-date MSOC facilities allow MSOC students to practice and apply the Operational Planning Process (OPP) and Military Decision Making Processes (MDMP), and related staff procedures in preparation for CPX or CAX.

A variety of software is adapted by Center engineers to specific MSOC training activities, PSO planning and conduct

During MAPEX, interactive Smart Boards, digital maps and military symbols databases are used to teach students how to use NATO maps and operational graphics to support OPP according to the NATO standards and procedures.

The ROBOTEL hardware and software are used to connect officers' workstations to a joint operational network, allowing officers to remain in place while executing their duties.

MSOC instructors can be involved as role players or mentors during the exercises at any staff position at brigade, division or CJTF level, in order to guide training and provide realistic environment simulation.

## *The Way Ahead*

### **To achieve its goals and objectives MSOC is committed:**

- to conduct CPX and CAX using Joint Conflict and Tactical Simulation (JCATS) system as a part of the training process;
- to train all categories of Ukrainian peacekeeping personnel according to their future assignments;
- to extend the number of courses according to the requirements of the Armed Forces General Staff and the Services;
- to further study the acceptability of distant training for RRF units following the installation of simulation and modeling software for RRF CPX. It will enable the effective training of units at their garrisons and will save resources;
- to extend participation in different international exercises;
- to become a NATO-recognized regional PfP Training Center;
- to certify MSOC courses.

On the 20<sup>th</sup> of August 2007 the United Nation Department of Peacekeeping Operations officially recognized that the United Nations Military Observer Course delivered by the Multinational Staff Officer Center utilizes the United Nations Standardized Peacekeeping Training materials and accordingly meets the United Nations peacekeeping training standards.

The certificate was signed by the Director of Change Management, Department of Peacekeeping Operations.



## *Multinational Staff Officer Center*



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